

MANAGEMENT, LLC

APPLICATION FOR EMPLOYMENT

Scotia Group Management, LLC is an equal opportunity employer dedicated to nondiscrimination in employment. Scotia Group Management, LLC selects the best qualified individual for the job based on work related qualifications regardless of the applicant's age, race, color, religion, sex, national origin, ancestry, marital status, sexual orientation, disability, genetic information, or any other status protected by applicable local, state, or federal law. Scotia Group Management, LLC is an at-will employer. This means that either the employee or the employer may end the work relationship at any time, with or without notice or cause.

Note: Please type or clearly print your answers. If you print, please do so in blue or black ink and write neatly. An illegible application may preclude you from consideration.

PERSONAL INFORMATION

First Name	Middle Initial	L	ast Name		
Current Address:					
Street and Apt. #		City	State	Zip Code	
Permanent Address (if different from above	e):				
Street and Apt. #		City	State	Zip Code	
Telephone:	E-mail:				
State your age if you are under 18 If you are under 18, hire is subject to verification that you are of minimum legal age to work.					
If you are hired, can you present evidence $\ \square$ Yes	of your legal right to ☐ No	o work in the	United States	?	
Are you able to perform the essential functions of the position applied for, either with or without accommodation?					
□ Yes	□ No				
Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? ☐ Yes ☐ No If you answered yes, please explain:					

Last Name:	First Name:		Middle Initial:			
POSITION INFORMATION:						
POSITION INFORMATION:						
Position Applying For:						
How did you hear about this job?						
Date you can start:		Salary Desired	l:	_ Per Hou		
Desired hours:		Part-time?	Full-time?			
Are you employed now? \square Yes	□ No					
May we contact your current employer?	□ Yes	□ No				
Have you ever applied to or worked for u	us before? 🗆 Yes	□ No	•			
Do you have a friend or family member v	who works for us?	Yes	□ No			
EDUCATION						
High School						
Name and Address						
Did you graduate? ☐ Yes ☐ No Attended from to						
If you did not graduate, did you re	ceive your GED?	☐ Yes ☐ No	0			
Special honors or awards:						
College, Technical, or University						
Name and Address						
Did you graduate? ☐ Yes ☐ No	Attend	led from	to			
Degree:	Major:					
Special honors or awards:						
College, Technical, or University						
Name and Address						
Did you graduate? ☐ Yes ☐ No	Attend	led from	to			
Degree:						
Special honors or awards:						

Last Name:	_ First Name:		Middle Initial:		
EMPLOYMENT HISTORY: Please complete for all previous employers. Use an extra sheet of paper if needed or attach resume.					
Present or Most Recent Employer					
Employer:		Address: _			
Your Position:					
Duties:					
Dates of Employment:	to				
Supervisor:Name		Title	May we contact? ☐ Yes ☐ No		
Reasons for Leaving:					
Prior Employer					
Employer:		Address: _			
Your Position:		Salary:			
Duties:					
Dates of Employment:	to				
Supervisor:Name		Title	May we contact? □ Yes □ No		
Reasons for Leaving:					
Prior Employer					
Employer:		Address: _			
Your Position:		Salary:			
Duties:					
Dates of Employment:	to				
Supervisor:Name		Title	May we contact? ☐ Yes ☐ No		
Reasons for Leaving:		riue			

Last Name:	First Name:	Middle Initial:		
SKILLS:				
	s you have in the following areas:			
Computer:	s you have in the following areas.			
•				
Languages Spoken (other	than English):			
Other:				
	CERTIFICATION OF APPLICATION OF APPL	TION		
I hereby certify that my answers and assertions set forth in this application and in any interview are true and complete. I also certify that I have withheld nothing that would, if disclosed, affect this Application or my employment. If I am employed, I understand that any false statements or omissions on this application shall be considered sufficient cause for my dismissal. I hereby authorize this company to investigate any aspect of my prior educational and employment history. I understand that my employment is not guaranteed and will be conditioned on a background check, credit check, verification of references, and/or other predicates.				
Furthermore, I understand that if I am hired, employment with this company is at will, which means that either the company or I can terminate my employment at any time and for any reason not prohibited by state or federal law. No implied or actual agreements contrary to the at will nature of my employment are valid unless in writing, signed by the President of the company and myself. Additionally, I understand that no supervisor or representative of the company has the authority to enter into an employment agreement with me other than the President of the company.				
I hereby acknowledge th	at I have read and understand the abo	ove statements.		
Signature:		_ Date		